



Indian Institute of Technology Indore
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Advertisement for Recruitment of Professor at IIT Indore

IIT Indore invites applications from outstanding, highly-motivated Indian nationals (and those of Indian origin, holding PIO/OCI cards) for faculty positions at the level of Professor in the Discipline of Civil Engineering with specific areas of specializations:

- **Concrete Technology**
- **Highway Design**
- **Steel-Concrete Composite Structures**
- **Open Channel Flow**
- **Ground Water**

(A) QUALIFICATIONS AND EXPERIENCE:

Professor: An eminent scholar with Ph.D. degree (with first division at the preceding degree) in relevant areas of specialization with a very good academic record throughout **and minimum ten years of post-PhD** research, teaching or industrial experience, of which **at least four years** should be at the level of Associate Professor in an IIT, IISc Bangalore, IISER, IIM, NITs, NITIE Mumbai or in any such Indian or foreign institutions of comparable standards as ascertained by IIT Indore. The candidate should have demonstrated leadership in research in a specific area of specialization in terms of guidance of PhD students, national and international projects, very good quality research output in terms of patents, authored/edited books, publications in high impact factor journals, conference proceedings. He/she is expected to have experience of having undertaken work on laboratory/course development, academic initiatives such as GIAN course, UAY, KIT and IMPRINT schemes and hosted/collaborated with other internationally acclaimed academicians, organised meetings and conferences in his/her area of specialization and of having, in general, acquired the status of a internationally recognised expert, as is expected of a Professor in any leading institution of the country.

(B) PAY STRUCTURE:

To be appointed in the minimum Basic Pay of Rs.1,59,100/- in the Pay Level 14A as per 7th CPC. The total emoluments in the minimum Basic Pay will be Rs. 1, 89,585/- p.m

(C) **SUPPORT FOR PROFESSIONAL ADVANCEMENT OF FACULTY:**

- (a) The Institute provides a Cumulative Professional Development Allowance (CPDA) of Rs 3 Lakhs for every block period of 3 years, for presenting papers at conferences and towards membership fee of professional bodies and contingency expenditure.
- (b) Reimbursement of relocation charges is upto Rs. 1, 00, 000/- for the faculty members joining from abroad and Rs. 75, 000 for the faculty members joining from India.
The relocation reimbursement charges include the cost of air fare for self and spouse with the cost of transportation of goods for faculty members joining from abroad. The relocation reimbursement charges for faculty members joining within India include the cost of air fare for self and dependents with the cost of transportation of goods.
- (c) Cashless OPD and IPD medical facility in the leading hospitals in Indore and well equipped institute dispensary for employees and their dependent family members.

(D) **GENERAL INSTRUCTIONS:**

1. **Age limit:** Below 50 years.
2. Age relaxation to reserved category candidates will be applicable as per Government of India rules.
3. In all cases, age, experience and education will be reckoned as on last date of submission of online application.
4. The requirements of minimum educational qualification/experience/age may be relaxed in the case of candidates with outstanding credentials evidenced by excellent publication record, research experience, etc.
5. Mere fulfilling eligibility will not entitle any candidate for being called for interview.
6. The Institute reserves the right to withdraw any advertised post(s) at any time without assigning any reason.
7. If a candidate is not found suitable for the post applied for, he/she may be considered for lower post.
8. Candidates called for interview will be reimbursed apex air fare by Economy class from the place of their residence and back by the shortest route, preferably by Air India.
9. No correspondence whatsoever will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview.
10. All reserved category candidates, including Persons with Disabilities (PWD), fulfilling the eligibility criteria are encouraged to apply.
11. Persons employed in Government/Semi Government Organization, Autonomous bodies or Educational Institutions must apply through proper channel **OR** shall provide **No Objection Certificate** at the time of Interview.
12. The candidate is responsible for the correctness in the information provided in the application. If it is found at a later date that any information given in the application is incorrect /false the candidature/appointment is liable to be cancelled/terminated.
13. *Applications received till 6 pm of July 15, 2018 will be considered in this round.*

(E) APPLICATION PROCEDURE:

1. Applicant has to fill the Application form, ONLINE through the given link, **Apply Online**.
2. He/she does not require sending any hardcopy of filled Application Form, nor any documents (till asked). He/she should retain a copy of completed application form for future reference.
3. For any query, write to fac.recruit@iiti.ac.in.

REGISTRAR