



INDIAN INSTITUTE OF TECHNOLOGY INDORE

Minutes

OF

THE FIRST (1ST) MEETING

OF

The Board of Governors

HELD ON

TUESDAY, THE 15TH JUNE, 2010



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The First (1st) meeting of the Board of Governors of the Indian Institute of Technology, Indore held on Tuesday, the 15th June, 2010 at 11.15 a.m. Following were present:

Shri Ajay Piramal	:	Chairman
Prof. Pradeep Mathur	:	Member
Dr. Pukhraj Maroo	:	Member
Shri Harpal Singh	:	Member
Dr. Sibaji Raha	:	Member
Prof. Narendra Chaudhary	:	Member
Dr. N.K. Jain	:	Member
Shri B.S. Punalkar	:	(Registrar IIT Bombay) Secretary

The Board **NOTED** that in the absence of the Registrar of the Institute at present, the Chairman had approved the proposal for temporary arrangements with IIT Bombay for the services of its Registrar to act as Secretary of the Board.

Leave of absence was granted to Prof. Devang V. Khakhar, Shri Ashok Thakur, the Additional Secretary (HE), MHRD, and Shri K.K.Singh Rolta India Pvt. Ltd. Mumbai who could not attend the meeting due to pre - occupations.

At the outset, the Chairman warmly welcomed all the members present.

The Chairman expressed his happiness over the support of the representatives of the Ministry of Human Resource Development, Government of India and the Government of Madhya Pradesh coupled with the active participation of the academicians as members on the Board of Governors, the Institute is destined to grow into an institute of global reputation.

The Chairman also expressed his happiness that the Institute is fortunate in having Prof. Pradeep Mathur, who is endowed with rich experience and dynamism, as the first Director to lead the Institute. The Chairman assured the Board of Governor's full support in all the efforts of the Director for developing the Institute into one which will break new ground in the academic world.

Basic to achieving progress in life, it is important to be ahead of time. Therefore, he started the first meeting of the Board 15 minutes before the scheduled time. He hoped that in the Institute it will set an example for the future.

At the instance of the Chairman, the members introduced themselves briefly and expressed their impressions and vision for the Institute to grow into a world-class institution.

The Chairman pointed out that while there are written Statutes, Rules, Regulations and Guidelines to be followed, it would be desirable that people associated with IIT Indore set an example by their self governed conduct to be honest, just and responsive in discharge of their duties. We must avail the opportunity and work hard to achieve its goals.

The Chairman thereafter requested the Director to make a presentation on the activities, achievements, and plans of the Institute since its inception. While making the presentation, the Director made a special mention of the excellent support by the mentoring institute IIT Bombay. He particularly appreciated the unstinted cooperation that the Government of India and the Government of Madhya Pradesh have been giving right from the beginning which has been of great help to the Institute.

The Board placed on record its appreciations for the contributions made by the mentoring institute IIT Bombay, the Government of Madhya Pradesh, and the Government of India.

The Chairman thereafter took up for consideration the formal items of the Agenda.

ITEM NO.1 **GENERAL REPORT OF THE DIRECTOR ON THE
ACTIVITIES OF THE INSTITUTE SINCE
INCEPTION**

- 1.1. The Board **CONSIDERED** the General Report as given in Annexures 1.1 and 1.2 of the Agenda, and presented by the Director, on the various activities of the Institute since its inception.
- 1.2. The Board **NOTED** the contribution made by IIT Bombay as mentor institute, the Government of Madhya Pradesh, and the Government of India towards setting up of the Institute.
- 1.3. The Board also **NOTED** that despite its being in formative stage, the Institute has ensured all basic requirements in terms of curriculum, quality teaching, extra-curricular facilities for the students to their entire satisfaction.
- 1.4. The Board **RESOLVED** to place on record its appreciation and gratitude to IIT Bombay for providing a very good support for various requirements of the Institute, the Government of Madhya Pradesh for being generous and helpful in providing logistical support to the Institute, the Government of India for its constant encouragement and support.

ITEM NO.2 **REPORT OF THE ADMISSION OF STUDENTS FOR
THE ACADEMIC YEAR 2009-10**

- 2.1. The Board **CONSIDERED** the Report on admission of the students for the academic year 2009-10.
- 2.2. The Board **NOTED** that the Institute came into existence w.e.f. the academic year 2009-10 with three B.Tech degree programmes, viz., Computer Science & Engineering, Electrical Engineering and

Mechanical Engineering, with a sanctioned intake of 40 students in each discipline admitted through the Joint Entrance Examination.

2.3. The Board also **NOTED** that several PhD students have joined the Institute w.e.f. 2009-10.

2.4. The Board expressed its satisfaction on the academic progress and performance of the students.

ITEM NO.3

STATUS REPORT ON LAND ACQUISITION FOR THE INSTITUTE CAMPUS

3.1. The Board **CONSIDERED** the status report on the land acquisition for the institute campus.

3.2. The Board expressed its concern that in spite of its continuous efforts, the Institute has so far not been able to acquire full 509.11 acres land from the Government of Madhya Pradesh, for setting up its permanent campus at Simrol Indore.

3.3. The Board **DESIRED** that the matter be taken up on an urgent basis with the Government of Madhya Pradesh with a request to expedite handing over remaining land and its acquisition for Institute Campus.

ITEM NO.4

NOMINATION OF TWO MEMBERS ON THE FINANCE COMMITTEE

4.1. The Board **CONSIDERED** the proposal for nominating two members on the Finance Committee under the provisions of Section-10 of the Institute of Technology Act, 1961, read with Statute 5 of the Indian Institute of Technology Bombay, the mentor institute.

4.2. The Board **RESOLVED** to nominate the following persons to be the Board Nominees on the Finance Committee of the Institute for a stipulated period of three years

- a) Prof. K.K.Rao
- b) Prof. M.S.C.Bose

ITEM NO.5

**APPROVAL OF PANELS AS BOARD NOMINEES
ON SELECTION COMMITTEES FOR TEACHING
POSTS**

- 5.1. The Board **CONSIDERED** the proposal for approval of panels of Board Nominees on the Selection Committees for teaching posts, in accordance with the provisions of the Statutes 12(3) (a) to (bb) of IIT Bombay which lays down that the Selection Committee for teaching posts has to include "Two nominees of the Board, one being an expert but another than a member of the Board".
- 5.2. The Board **NOTED** that the usual practice in the IIT system is to have the Board approved panel of experts for each department and the Director invites members out of the panel to serve on the Selection Committee as and when required and depending on their availability.
- 5.3. The Board **RESOLVED** that the panels of IIT Bombay, as approved by the Board, be approved for the Selection Committees of the Institute for teaching posts for the time being. These shall remain applicable until the Institute brings specific panels for consideration of the Board. The Board also authorized the Director to invite the members out of the panels as and when required.

ITEM NO.6

**APPROVAL OF PANELS FOR BOARD NOMINEES
ON SELECTION COMMITTEES FOR NON-
TEACHING GROUP-A POSTS**

- 6.1 The Board **CONSIDERED** the proposal for Constitution of panels of Board Nominees on the Selection Committees for Non-Teaching Group – A posts, in accordance with the provisions of the Statute No. 12(3)(c), 12(3)(d) and 12(3)(e) of IIT Bombay for Selection Committees for various Non-Teaching Group-A posts.

- 6.2 The Board **RESOLVED** to approve the panels of suitable persons given in Annexures 6.1 and 6.2 of the Agenda and authorized the Director to invite individuals out of these panels for Selection Committees as and when required.

ITEM NO.7

PROPOSAL TO FOLLOW IN GENERAL THE STATUTES, RULES AND GUIDELINES OF IIT BOMBAY TILL THE INSTITUTE FRAMES ITS OWN

- 7.1 The Board **CONSIDERED** the proposal to follow, in general, the Statutes, Rules and Guidelines of IIT Bombay until IIT Indore frames its own Statutes, Rules and Guidelines.
- 7.2 The Board **RESOLVED** to approve to adopt and follow in general the Statutes, Rules and Guidelines of IIT Bombay, until IIT Indore frames its own Statutes, Rules and Guidelines.
- 7.3. The Board further **RESOLVED** to delegate to the Director same academic, administrative and financial authority as has been delegated to Director of Mentor Institute IIT Bombay by its own Board.

ITEM NO.8

PROPOSAL FOR FACULTY DEVELOPMENT PLAN OF THE INSTITUTE

- 8.1. The Board **CONSIDERED** the proposed Faculty Development Plan as given in Annexure 8.1 of the Agenda, and presented by the Director.
- 8.2. The Board, while accepting the proposal in principle, **NOTED** that several items in the plan require funds that may not be supported through the government budget. Therefore, the Institute must raise funds on its own to implement such items.
- 8.3. While it is clear that quality of faculty should not be compromised upon it would not be in the best interest to consider increasing the provision period of regular faculty to two years.

8.4 Subject to 8.2 above, the Board **RESOLVED** to approve the Faculty Development Plan as given in Annexure 8.1 of the Agenda.

ITEM NO.9

PROPOSAL TO SUPPORT EXCELLENCE BY FACULTY AND STUDENTS

9.1 The Board **CONSIDERED** the proposal to support excellence by faculty and students as given in Annexure 9.1 of the Agenda, and presented by the Director.

9.2 The Board **SUGGESTED** that the proposal for cash awards to faculty and students for publications may be dropped for the present.

9.3 The Board **RESOLVED** to approve the various proposals to support excellence by faculty and students as given in Annexure 9.1 of the Agenda, except the provisions relating to cash awards for publications.

9.4 The Board **SUGGESTED** that the Institute may develop and document a fund raising strategy.

ITEM NO.10

MEASURES FOR ENCOURAGING YOUNG FACULTY FOR INTERNATIONAL EXPOSURE

10.1. The Board **CONSIDERED** the measures for encouraging young faculty for international exposure.

10.2. The Board **NOTED** with concern the acute shortage of faculty in IITs and the challenges being faced by all IITs in recruiting outstanding faculty and retaining them.

10.3. The Board **SUGGESTED** that the young faculty joining the Institute should be encouraged to have international exposure by adopting relaxed norms of leave rules and financial assistance etc. including

permitting contract faculty to undertake short visits abroad for participating in international conference, workshop etc.

ITEM NO.11

PROPOSAL FOR CREATION AND OPERATION OF ENDOWMENT FUND

- 11.1 The Board **CONSIDERED** the proposal for creation and operation of the Endowment Fund of the Institute.
- 11.2 The Board **NOTED** that the Endowment Fund will consist of donations received from individuals and organizations, security deposits of students and others, Student Welfare Funds, and eligible savings and receipts of the Institute.
- 11.3 The Board **SUGGESTED** that the funds be invested as per the Government of India guidelines issued from time to time for the purpose and the interest earned be utilized, after deducting 5% of the gross interest income of the year towards operational expenses, for the purpose for which Endowment Fund is created.
- 11.4 The Board **RESOLVED** to approve the creation, management and operation of the Endowment Fund as outlined in the Agenda.

ITEM NO.12

REPORT RELATING TO THE INTERIM ARRANGEMENTS MADE FOR HOUSING THE INSTITUTE

- 12.1 The Board **CONSIDERED** the Report on the interim arrangements made for housing the main activities of the Institute at the temporary location in IET DAVV Campus at Khandwa Raod, Indore.
- 12.2 The Board **NOTED** that ad-hoc arrangements have been made to accommodate the main activities of the Institute in IET premises, and students' hostel, faculty residence, and guest house arrangements in rented houses in the vicinity of the IET.

12.3 The Board **RESOLVED** to approve the interim arrangements already made for housing the Institute, student' hostel, and guest house facilities.

ITEM NO.13

CREATION OF TEACHING AND NON-TEACHING POSTS

13.1 The Board **CONSIDERED** the proposal for creation of teaching and non-teaching posts under the provision of Section 13(2) (d) of the Institute of Technology Act, 1961.

13.2 The Board **NOTED** the content of the MHRD letter dated 18th August, 2009 on the subject which mentions of the flexible faculty structure in the IITs. The Board opined that for maintaining parity within the IIT system, and in view of MHRD letter, the Institute must follow flexible faculty scheme.

13.3 The Board therefore **RESOLVED** to create the Faculty posts, and the other Administrative and support-staff posts as per Annexure 13.1 of the Agenda, with the provision that the Institute shall follow flexible faculty structure.

ITEM NO.14

REPORT ON THE FACULTY APPOINTMENTS

14.1 The Board **CONSIDERED** the report on the faculty appointments.

14.2 The Board **NOTED** that the academic appointments are made on a full-time basis through (a) a standing committee for short-term contract appointments, and (b) regular selection committees for long-term appointments.

14.3 The Board **RESOLVED** to approve the arrangements and the appointments made as given in Annexure 14.1 of the Agenda.

ITEM NO.15

**IMPLEMENTATION OF THE SIXTH PAY
COMMISSION RECOMMENDATIONS**

- 15.1 The Board **CONSIDERED** the actions taken for implementation of the Sixth Pay Commission Recommendations, as conveyed by the MHRD.
- 15.2 The Board **NOTED** and **RATIFIED** the implementation of the Sixth Pay Commission Recommendations in the Institute.
- 15.3 The Board **RESOLVED** to authorize the Director to implement any future revisions of pay and allowances of teaching and non-teaching staff as communicated by MHRD from time to time.

ITEM NO 16

**REPORT ON VARIOUS PURCHASES MADE
FROM TIME TO TIME**

- 16.1 The Board **CONSIDERED** the Report on the various purchases made from time to time since inception of the Institute.
- 16.2 The Board **RESOLVED** to approve and ratify the purchases already made since inception of the Institute.
- 16.3 The Board **NOTED** that in IIT Bombay, the mentoring institute, the Director has been empowered to make purchases up to Rs.100.00 Lakhs for any single purchase, and purchases over and above Rs.100.00 Lakhs are reported to the Board.
- 16.4 The Board further **RESOLVED** to accord the purchasing power to the Director as is prevalent in IIT Bombay, i.e., purchases of up to Rs.100.00 lakhs, while any purchases exceeding Rs.100.00 lakhs are to be reported to the Board.

ITEM NO.17

SIGNATORIES FOR OPERATING VARIOUS BANK ACCOUNTS AT Indore.

- 17.1 The Board **CONSIDERED** the proposal to authorize the signatories for operating bank account at Indore.
- 17.2 The Board **NOTED** that the Institute has opened Current bank account in State Bank of India Khandwa Road Branch, Indore.
- 17.3 The Board **RESOLVED** to approve that the cheques for this account be signed by any two of the following three, depending on availability:
- a) Prof.Subhendu Rakshit
 - b) Prof. N.K.Jain
 - c) Prof. Pradeep Mathur, Director

ITEM NO.18

ENDORSEMENT OF THE DECISION OF THE BOARD OF IIT BOMBAY RELATING TO IIT INDORE

- 18.1 The Board **NOTED** that in May 2008, the Government of India decided to set up IIT Indore, to be mentored by IIT Bombay and to start functioning from academic year 2009-10. In view of the time constraints, the Board of Governors of IIT Bombay resolved that the faculty and staff deputed to IIT Indore be provided with (a) furnished rent-free accommodation at Indore, (b) Dual charge allowance of 50% of basic pay (including dearness pay), and (c) Air fare of travel between Bombay and Indore, once a month for faculty and once in two months for other staff.
- 18.2 The Board **NOTED** that in May 2008, the Government of India decided to set up IIT Indore, to be mentored by IT Bombay and to start functioning from academic year 2009- 10. In view of the time constraints, the Board of Governors of IIT Bombay resolved that the faculty and staff deputed to IIT Indore be provided with (a) furnished rent-free

accommodation at Indore, (b) Dual charge allowance of 50% of basis pay (including dearness pay), and (c) Air fare of travel between Bombay and Indore, once a month for faculty and once in two months for other staff.

18.3 The Board **RESOLVED** to endorse the above decision of the Board of Governors of IIT Bombay.

ITEM NO.19

ITEMS APPROVED BY THE CHAIRMAN

19.1 The Board **CONSIDERED** the items approved by the Chairman, before the Board could meet.

19.2 The Board **RESOLVED** to ratify the approvals of the Chairman, Board of Governors from time to time since the inception of the Institute.

ITEM NO.20


ITEMS APPROVED BY THE DIRECTOR

20.1 The Board **CONSIDERED** the items approved by the Director.

20.2 The Board **RESOLVED** to ratify the decisions of the Director taken from time to time since the inception of the Institute.

In his concluding remarks the chairman mentioned that the Institute must embrace four T's. Talent, Technology, Tolerance (for failure and risk taking), and Trust.

The meeting ended at 1.15 p.m. with a vote of thanks to the Chair.


(PRADEEP MATHUR)
DIRECTOR


(AJAY PIRAMAL)
CHAIRMAN