



**Advertisement for the Engagement of Swimming Instructor cum Lifeguard**

Indian Institute of Technology Indore (IIT Indore), an Institute of National Importance, is ranked in the top 14 engineering institutes in the country by National Institute Ranking Framework (NIRF) in the year 2023. IIT Indore is one of the second generation IITs established by Ministry of Education, Government of India. IIT Indore has made its presence felt as a centre of excellence for innovation, learning, teaching, and research. The Institute with its state-of-the-art infrastructure and a productive and learning work environment, aims to attract the best talent for its staff recruitment.

IIT Indore invites applications from Indian nationals having excellent academic record and relevant work experience for the following position on a part-time basis:

**(a) Swimming Instructor cum Lifeguard (Part-time basis) - Male / Female**

**Minimum Qualification:** The candidate must be in possession of an active lifeguard certificate from a reputed Institute.

**Desirable:-** Minimum 2 years of experience as a swimming pool lifeguard. CPR and emergency medical procedures, Representation at National/All India University level in Swimming/diving/water polo.

**Age: -** Minimum 21 years and should not have completed 40 years on the day of last day of application as mentioned in the advertisement.

**Detailed information regarding Lifeguard requirements: -**

Specialization	Period of Appointment	Per Day Working Hours	Remuneration
Swimming Instructor cum Lifeguard	120 days	04	₹ 700/- for each day (Subject to maximum ₹ 21,000/- per month) plus ₹ 200 per visit transportation charges

**Terms and Conditions:**

1. The engagement of Swimming Instructor cum Lifeguard will be purely temporary and will not confer any right to them to claim the status of a regular employee of the institute.
2. The Swimming Instructor cum Lifeguard will not be entitled to any other Allowance or Benefits other than those indicated above.
3. The Swimming Instructor cum Lifeguard will abide by the Institution's Rules and Regulations governing their engagement.
4. The Swimming Instructor cum Lifeguard will safeguard the security and confidentiality of all official matters and secrecy of information coming to their knowledge.
5. The remuneration is fixed and there is no scope of negotiation for the remuneration or any other allowance.

### **Termination of Engagement:**

The Engagement of Swimming Instructor cum Lifeguard will be automatically terminated on completion of the prescribed tenure as specified in the offer of engagement. The Engagement can be terminated even earlier, with 15 days' Notice in writing either side.

**Selection Criteria:** (Certificates Verification, Trade Test, and Interview)

### **General Instructions:**

1. Experience will be reckoned on the last date of submission of the application.
2. Candidature of the applicant shall be subject to verification of testimonials at a subsequent stage, i.e., at the time of the interview. In case the candidate fails to submit the required supporting documents (as mentioned by them in their application /CV), his / her candidature shall not be considered for the interview.
3. Applications received through incomplete / not in prescribed format / without relevant documents will not be considered.
4. Candidates will not be paid any amount towards their traveling /other expenses to appear in the trade test/interactive session.
5. Short-listed candidates for trade test and interview & finally selected candidates will only be informed individually via e-mail correspondence on their registered e-mail apart from uploading the list of shortlisted/selected candidates on the institute website.
6. Only shortlisted candidates will be called for the trade test and interview.
7. No interim correspondence will be entertained. Information about the shortlisted candidates and dates of the trade test and interview will be informed through email.
8. The decision of IIT Indore will be firm and final.
9. Candidates, who are fulfilling the above eligibility criteria, and are willing to apply for the post are requested to apply through email at **careers@iiti.ac.in** on or before **March 10, 2024, up to 5:30 pm** with the following details:
  - (a) Updated CV clearly mentioning the age, qualification, and experience details with a self-attested set of photocopies.
  - (b) List of 3 references with complete contact details.
10. At the time of appearing in the trade test and interview candidates must bring their original documents of age, qualification, and experience.

**Sd/-**  
**Assistant Registrar**  
**Recruitment Cell**  
**IIT Indore**