



IITI DRISHTI CPS FOUNDATION
(A Section 8 - Not for Profit Company)

Advt. No. – IITI-DRISHTI-CPS/Sec-8/2025/12

Date: 27th May 2025

IITI DRISHTI CPS Foundation (DRISHTI CPS in short), a Technology Innovation Hub (TIH) established at IIT Indore under the aegis of National Mission on Interdisciplinary Cyber Physical Systems (NM-ICPS) is working along the technology vertical of System Simulation, Modelling and Visualization. DRISHTI CPS is committed to fostering technology development and commercialization, skill development, startups support, and employment creation in the field of Cyber-Physical Systems. More details about the company are available at: <http://drishticps.iiti.ac.in/>

Job Title: Executive/Manager/Sr Manager/AVP- Startup Acceleration/Investment

Job Location: IIT Indore

Key Responsibilities

Program Design & Execution:

- Develop and lead incubation and acceleration programs tailored to startup needs.
- Design mentorship, training, networking, and funding access frameworks.
- Curate curriculum and workshops for capacity building.

Startup Support, Management & Success:

- Identify, onboard, and support promising startups and entrepreneurs.
- Provide strategic guidance and handholding support to startups.
- Track performance metrics and growth milestones.

Partnerships & Ecosystem Development:

- Build strong networks with investors, corporates, government bodies, academia, and mentors.
- Collaborate with ecosystem partners for joint programs and events.

Operations & Fundraising:

- Manage day-to-day operations of the incubation/acceleration centre.
- Ensure regulatory compliance and reporting for incubator activities.

Events & Outreach:

- Organize demo days, pitch competitions and startup showcases.
- Represent the incubator in industry forums, conferences, and innovation summits.



Note:

- The selected candidate's performance will be reviewed based on the number of startups that succeed on basis of the incubator's support.
- Success parameters include product development stage enhancement, external funding, higher revenue, market growth etc.

Qualifications & Experience

- **Education:** Bachelor's/Master's degree in Business, Entrepreneurship, Engineering, or related fields. Bachelor's degree in Engineering and Sciences is preferred.
- **Experience:**
Executive profile: Minimum 1 year of experience.
Manager and Senior Profiles: 3+ years of experience in startups, venture capital, incubation, or program management.
- Strong understanding of startup funding, lean startup methodology, and growth hacking.
- Excellent communication, networking, and stakeholder management skills.
- Ability to work in a fast-paced, agile environment with a passion for entrepreneurship.

Compensation: As per Industry Standards

Interested candidates may [click here](#) to submit the application.

Only shortlisted candidates will be called for a written test/interaction/interview. Mere fulfillment of the eligibility criteria does not entitle an applicant to be shortlisted. All the applications will be thoroughly evaluated for suitability with the company's requirements. The company reserves the right to not fill up /cancel the post advertised without assigning any reason. In the case of selection, the role will be finalized by the selection panel and the decision will be binding. The position is contractual, full-time in nature and subject to periodic performance reviews.