



Advt. No. IITI/SA/HCU/SPORTS/2025-26/03

September 11, 2025

### **Walk-In-Interview for Part Time Sports Coaches**

1. Indian Institute of Technology (IIT) Indore is an Institute of National Importance and is one of the second-generation IITs established by the Ministry of Education, Govt. of India. The Institute has been ranked as the 12<sup>th</sup> top engineering institute in the country by the National Institute Ranking Framework (NIRF) in the year 2025. IIT Indore has made its presence felt as a Centre of Excellence for teaching, learning, innovation, and research. With its state-of-the-art infrastructure, facilities, and conducive work environment, the Institute is the preferred choice for job seekers who aspire to build careers and serve in a premier academic Institute of national repute.
2. IIT Indore invites applications from Indian nationals having excellent academic record and relevant work experience for the following position on Part-time basis:

Sl. No.	Coach/ Instructor Specialization	No. of vacancy	Period of appointment	Working hours per day
(a)	Athletics	02	Initially for 01 year and extendable as per the Institute requirement	4 hours (excluding travel time)
(b)	Badminton	02		
(c)	Basketball	01		
(d)	Cricket	02		
(e)	Football	01		
(f)	Hockey	01		
(g)	Lawn Tennis	01		
(h)	Squash	01		
(i)	Swimming cum Lifeguard	02		
(j)	Table Tennis	01		
(k)	Volleyball	01		
(l)	Weightlifting/Gym	02		
(m)	Yoga	01		
(n)	Chess	01		

**Note: Women coaches would be preferred in few sports**

3. The details of the educational and experience requirements are as follows:

Position	Educational Qualification	Experience	Remuneration (per month)
Junior Coach	XII with Certificate/Level Courses in Sports Coaching from respective Sports Federation or Six-week Certificate Course in Sports Coaching from (NIS)	2 years of experience in sports coaching in premier / recognized organization	(₹30,000 – 40,000)
Post 3 years of experience at IIT Indore, the <b>Junior Coach may be upgraded to Coach, subject to scoring "Very Good" in all the annual performance report and feedback.</b>			
Coach	Graduation in any subject and Diploma in Coaching from SAI/NS-NIS or from any other recognized Institution in the relevant Sports OR Bachelor's in Physical Education from a recognized University.	2 years of experience in premier / recognized organization post educational qualification	(₹45,000 – 55,000)
Post 3 years of experience at IIT Indore, the <b>Coach may be upgraded to Senior Coach, subject to scoring "Very Good" in all the annual performance report and feedback.</b>			

Senior Coach	Graduation in any subject and Diploma in Coaching from SAI/NS-NIS or from any other recognized Institution in the relevant Sports OR Bachelor's in Physical Education from recognized University.	6 years of experience in premier / recognized organization post educational qualification	(₹56,000 – 65,000)
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#### 4. Terms and Conditions:

- (a) The engagement of Sports Coaches & Instructors will be purely temporary and will not confer any right to them to claim the status of a regular employee of the institute.
- (b) The Sports Coaches & Instructors will not be entitled to any other Allowance or Benefits other than those indicated above.
- (c) The Sports Coaches & Instructors will abide by the Institution's Rules and Regulations governing their engagement.
- (d) The Sports Coaches & Instructors will safeguard the security and confidentiality of all official matters and secrecy of information coming to their knowledge.
- (e) The Remuneration will be fixed during their interview as per above para 4 table subject to their overall performance and there is no scope of negotiation for the remuneration or any other allowance.

#### 5. Termination of Engagement:

The engagement of the Sports Coaches will be automatically terminated on completion of the prescribed tenure as specified in the offer of engagement. The Engagement can be terminated even earlier, with 15 days' notice in writing from either side.

#### 6. Selection Process:

- (a) Step I - Certificates Verification
- (b) Step II - Trade Test / Skill test
- (c) Step III - Personality Test / Interview

#### 7. General Instructions:

- (a) The candidates are required to appear for the Walk-in-Interview with their latest CV along with the filled and signed Application Form scheduled at **09:00 am on September 23, 2025**. Note that the skill test / trade test will start sharply at **9.30 AM** in Athletics Track at New Sports Complex. The candidates will not be allowed for the selection process after 9.30 AM. In case of large number of candidates, the selection process may be extended by a day i.e. on **September 24, 2025**.
- (b) Filling out the Application Form and submission of CV is mandatory for the consideration of candidature.
- (c) Preference may be accorded to women coaches for specific games.
- (d) All qualifications should have been acquired from Universities/ Institutes/ Boards/ Councils etc. recognized by appropriate Statutory Authorities. Relevant education certificates should be attached along with the application form.
- (e) The experience certificate should be on the letterhead of the Company/ Institute/ Organization and should mention the details of post, pay, duration of employment, and nature of the job performing / performed.
- (f) The requirements of minimum qualification, experience, and/or age may be relaxed in the case of candidates with outstanding credentials/skills, at the discretion of the Institute.
- (g) The candidature of the applicant shall be subject to verification of original testimonials at the time of the interview. In case, the candidate fails to submit the required supporting documents as mentioned in the CV/ application form, his / her candidature may not be considered for the interview.
- (h) The selected candidate, on appointment, shall be entitled for leave as per HCU (Sports) rules for contractual staff.

- (i) The appointment is not a regular employment and does not entitle any claim privileges or benefits of regular employment.
- (j) In case the information furnished by the candidate in any part is found to be false or incomplete or not in conformity with the eligibility criteria mentioned in the advertisement, the candidature/ engagement will be considered revoked / terminated.
- (k) Any sort of canvassing or influencing the official related to the recruitment / selection process would result in immediate disqualification of the candidate.
- (l) The Institute reserves the right not to fill up/cancel the advertised post without assigning any reason.
- (m) The decision of HCU (Sports) in matters of selection and remuneration will be final and binding.
- (n) Mere fulfillment of the eligibility criteria does not guarantee selection. Further, even if a candidate meets the required qualifications for a particular post, the selection committee may, at its discretion, recommend the candidate for a lower position.
- (o) Candidates, who are fulfilling the above eligibility criteria, and are willing to apply for the post may send an advance copy of the application form in the prescribed proforma along with a CV and relevant certificates/testimonials to the email id "[hcu@iiti.ac.in](mailto:hcu@iiti.ac.in)" with the following details **on or before 5.00 pm (IST) on September 22, 2025**. In case, the candidates are unable to provide an advance copy by the said date, they can appear in person along with the signed application form and CV at **09:00 am on September 23, 2025**, directly.

**Sd/-**  
**Dean, Research & Development**