



भारतीय प्रौद्योगिकी संस्थान इंदौर  
खंडवा रोड सिमरोल इंदौर – 453552  
Indian Institute of Technology Indore  
Khandwa Road, Simrol, Indore – 453552

Advt. No.: IITI/Engagement/VC- Horticulture/2026

October 12, 2026

**Engagement of Visiting Consultant (Horticulture)**

Indian Institute of Technology (IIT) Indore is an Institute of National Importance and is one of the second-generation IITs established by the Ministry of Education, Govt. of India. The Institute has been ranked as the 12<sup>th</sup> top engineering institute in the country by the National Institute Ranking Framework (NIRF) in the year 2025. IIT Indore has made its presence felt as a Centre of Excellence for Teaching, Learning, Innovation, and Research. With its state-of-the-art infrastructure, facilities, and conducive work environment, the Institute is the preferred choice for job seekers who aspire to build careers and serve in a premier academic Institute of National repute.

IIT Indore invites applications from Indian nationals having excellent academic record and relevant work experience for the following position on visiting/ part-time basis:

| Sl. No. | Name of Post/ Specialization       | No. of Vacancies | Honorarium/ Pay                                                  |
|---------|------------------------------------|------------------|------------------------------------------------------------------|
| 1.      | Visiting Consultant (Horticulture) | 01               | Honorarium per visit at ₹7000/- including transportation charges |

The applicants must apply **online through the link below:**

[https://www.iiti.ac.in/careers/non\\_teaching?tab=contractual](https://www.iiti.ac.in/careers/non_teaching?tab=contractual). For further details, kindly visit the Institute website [www.iiti.ac.in](http://www.iiti.ac.in).

The last date for filling the application is **November 1, 2026, till 05:00 PM (IST)**.

Sd/-  
Registrar  
IIT Indore

## **Details of the Post**

The essential and desirable education, qualifications, and experience for the advertised posts are as follows:

### **Essential Qualification:**

Bachelor's degree in Horticulture, Agriculture, Forestry, Landscaping or a closely related discipline from a recognized University/ Institute.

**Desirable Qualifications:** Ph.D. in Horticulture/ Agriculture Sciences or specialized training/ Certification in Landscape Design, Urban Forestry or protected Cultivation.

### **Minimum Experience:**

- (a) 10 years of professional experience in horticulture, landscape management, nursery management, or green infrastructure projects in government departments, autonomous bodies, public sector undertakings, or large educational/corporate campuses. No. of Visits: 2 to 4 visits per month as required.
- (b) Experience of working with government departments, agricultural universities, research institutions, or international organizations will be preferred. These are commonly preferred qualifications in government and horticulture consultancy roles.

### **Desirable Experience:**

- (a) Demonstrated expertise in planning and executing large-scale landscaping, avenue plantation, and campus greening.
- (b) Strong knowledge of climate-resilient, native control, and efficient irrigation practices (e.g., plant species, soil management, pest/disease drip/sprinkler systems, recycled water usage).
- (c) Experience in preparing Detailed Project Reports (DPRs), technical specifications, cost estimates, and tender documents for horticultural works.
- (d) Familiarity with supervision and quality monitoring of horticulture activities executed through outsourced contractors/agencies.
- (e) Understanding of modern campus sustainability practices, including rainwater harvesting, organic waste composting, and biodiversity conservation.

**Age limit:** Minimum 40 Years

**No. of Visits:** Visiting Consultant (Horticulture) will be requested to visit on a requirement basis of the Institute.

### **Job requirements/description:**

#### **(a) Strategic Planning & Design:**

- (i) Develop and implement scientifically designed landscape and horticulture development plans aligned with IIT Indore's green campus vision.
- (ii) Advise on the selection of native, low- maintenance, and climate-resilient plant species suitable for the regional flora and climate.

#### **(b) Campus Maintenance & Upkeep:**

- (i) Provide technical guidance for the maintenance and enhancement of existing botanical gardens, lawns, avenue plantations, nurseries, and ornamental landscapes.
- (ii) Establish scientific protocols for soil health management, plant nutrition, pruning, and integrated pest/disease management.

**(c) Tender & Project Guidance:**

- (i) Draft technical specifications, scope of work, and quality standards for outsourcing horticulture services and procurement of horticultural supplies.
- (ii) Inspect, audit, and evaluate the quality of works executed by outsourced landscape and maintenance contractors.

**(d) Sustainability & Green Initiatives:**

- (i) Advise on eco-friendly practices, including organic waste composting, bio-fertilizer usage, water-efficient irrigation, and campus biodiversity enhancement.

**(e) Capacity Building:**

- (i) Conduct periodic training and field demonstrations for internal supervisory staff and ground personnel on best horticultural practices.

### **Terms and Conditions:**

1. The engagement of the visiting consultant (Horticulture) will be purely temporary and will not confer any right to them to claim the status of a regular employee of the institute.
2. The Visiting Consultant (Horticulture) will not be entitled to any other Allowance or Benefits other than those indicated above.
3. The Visiting Consultant (Horticulture) will abide by the Institution Rules and Regulations governing their engagement.
4. The Visiting Consultant (Horticulture) will safeguard the security and confidentiality of all official matters and the secrecy of information coming to their knowledge.
5. The Honorarium/Pay is fixed and there is no scope of negotiation for honorarium or any other allowance.

### **Termination of Engagement:**

The Engagement of the Visiting Consultant (Horticulture) will stand automatically terminated on completion of the prescribed tenure as specified in the Offer of Engagement. The Engagement can be terminated even earlier, with one month Notice in writing from either side.

**Selection Criteria:** Certificate Verification and Interview/ Interaction.

### **General Instructions:**

1. Experience will be reckoned on the last date of submission of the application.
2. Candidature of the applicant shall be subject to verification of testimonials at a subsequent stage, i.e., at the time of Interview/ Interaction. In case the applicant fails to submit the required supporting documents (as mentioned by them in their application /CV), his/ her candidature shall not be considered for the interview/ Interaction.
3. Applications received through incomplete/ not in the prescribed format without relevant documents will not be considered.
4. Applicants will not be paid any amount towards their travelling/ other expenses to appear in the practical test/ interactive session.
5. Short-listed applicants for Interview/ Interaction and finally selected applicants only will be informed individually via e-mail correspondence at their registered e-mail ID.
6. Only shortlisted applicants will be called for the Interview/ Interaction.
7. The appointment will be initially for one year. That will be renewed for a further period based on the performance of the applicant and the needs of the Institute.
8. No interim correspondence will be entertained. Information about the shortlisted applicants and dates of the interview will be informed through email.
9. The decision of IIT Indore will be firm and final.
10. Applicants who are fulfilling the above eligibility criteria and are willing to apply for the post are requested to apply through email at "[careers@iiti.ac.in](mailto:careers@iiti.ac.in)" on or before November 1, 2026 up to 5:30 pm with the following details:
  - (a) Updated CV clearly mentioning the age, qualification, and experience details with a self-attested set of photocopies.
  - (b) A list of three references, including their complete contact details, relevant to the area of work.
11. At the time of appearing in the Interview/ Interaction, applicants must bring their original documents of age, qualification, and experience certificate.

Sd/  
Registrar  
IIT Indore