



IIT/FA/2024/Notice/CPS/02

June 3, 2024

**Notice for conversion of Assistant Professor Grade I to Associate Professor
and Associate Professor to Professor**

1. Indian Institute of Technology Indore (IIT Indore), an Institute of National Importance, is ranked in the top 14 engineering institutes in the country by National Institute Ranking Framework (NIRF) in the year 2023. IIT Indore has made its presence felt as an important center of innovation, learning, teaching, and research. It has consistently secured the highest *h*-index rating amongst all new IITs. With being the preferred choice of the best students & researchers, the Institute offers a conducive environment and infrastructure for research, innovation and incubation.
2. The Institute invites applications from the faculty members serving at IIT Indore for the positions at the level of **Associate Professor** and **Professor** in all the Departments/School.
3. The last date for online application is **June 30, 2024, till 05:00 PM (IST)**. The completed application should be uploaded in the online portal before **05:00 PM (IST) on June 30, 2024**. Applicants are advised to fill the application form well in time to avoid last minute technical glitch and the Institute will not be responsible for any such delay.

Qualifications and Experience Requirements

4. The minimum requirements for the position of **Professor** are mentioned below:
 - (a) **Educational Qualification**: PhD with first class or equivalent at the preceding degree with a very good academic record.
 - (b) **Experience**: Minimum **ten years' experience** of which **at least 4 years'** should be at the level of **Associate Professor** in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs.
 - (c) **Additional Requirements**:

I. Ph.D. thesis supervision

- 2 Ph.D. theses supervision completed as Sole Supervisor or Main Supervisor or Supervisor 1 (as recorded in IIT Indore AROL): Theses completion would be considered as follows:
 - 01 Ph.D. thesis completed (Ph.D. student graduated)
 - 01 Ph.D. thesis submitted.

OR

- 1 Ph.D. thesis supervision completed (student graduated) as Sole Supervisor or Main Supervisor or Supervisor 1 (as recorded in IIT Indore AROL) **AND** 02 Ph.D. theses supervision completed/ submitted as Co-Supervisor or Supervisor 2 (as recorded in IIT Indore AROL)

II. External research funding

- 02 externally sponsored research projects secured as PI
OR
- 01 externally sponsored research project secured as PI **AND** 02 externally sponsored research projects secured as CO-PI
OR
- 01 externally sponsored research projects secured as PI **AND** 01 externally sponsored consultancy project secured as PI
OR
- 01 externally sponsored research projects secured as PI **AND** 02 externally sponsored consultancy projects secured as CO-PI
OR
- 01 externally sponsored research projects secured as PI **AND** Any other significant research contribution established as equivalent to one research project.

(d) **Experience at IIT Indore:** The applicant should have served the Institute for at least 2 years.

5. The minimum requirements for the position of **Associate Professor** are mentioned below:

- (a) **Educational Qualification:** PhD with first class or equivalent at the preceding degree with a very good academic record.
- (b) **Experience:** Minimum **six years' teaching/industry/research experience** of which **at least 3 years'** experience should be at the level of **Assistant Professor Grade-I, Senior Scientific Officer/Senior Design Engineer.**
- (c) **Additional Requirements:**

I. Ph. D. thesis supervision

- 1 Ph.D. thesis as Sole Supervisor or Main Supervisor or Supervisor 1 (as per IIT Indore AROL) should be at an *advanced* stage. Advanced stage may be interpreted as:
 - Ph.D. thesis submitted
OR
 - Acceptance of 2 journal papers from Ph.D. thesis of student
OR
 - Acceptance of 1 journal paper and 1 conference paper at a prestigious venue
OR
 - Acceptance of 1 journal paper and 1 patent filed
OR
 - Acceptance of 1 journal paper and any other criteria established as equivalent to a journal paper.

II. External research funding

- 1 externally sponsored research project secured as PI
OR
- 2 externally sponsored research projects secured as CO-PI
OR
- 1 externally sponsored consultancy project secured as PI
OR
- 2 externally sponsored consultancy project secured as Co-PI
OR
- Any other significant research contribution established as equivalent to one research project

(d) **Experience at IIT Indore:** The applicant should have served the Institute for at least 2 years.

6. **Pay Structure.** The pay structure as per 7th CPC, is as follows:

Position	Pay level	Min. Basic Pay	Total emoluments
Professor	14A	₹1,59,100	₹ 2,78,088
Associate Professor	13A2	₹1,39,600	₹ 2,45,328

7. The posts carry allowances such as D.A., H.R.A and Transport Allowance (TA) as per GOI rules, which at present correspond to those admissible to Central Government employees stationed at Indore. The benefits of LTC, Children Education Allowance, and contribution towards New Pension Scheme (NPS) shall be permissible as per GoI rules.

8. **Support/ Allowances.** Other support/ allowances, in accordance with the Ministry of Education, would be provided as applicable.

9. **General Instructions**

- (a) Experience and fulfilment of minimum eligibility criteria will be reckoned as on **June 30, 2024.**
- (b) Degrees obtained by the applicant should have been awarded by a recognised University/ Institute. All Educational qualification certificates including the Date of Ph.D. Defence must be submitted/uploaded.
- (c) The Institute reserves the right to call for interview only those applicants found eligible based on their qualification, experience, research, publication records and requirements of individual academic departments and school.
- (d) Mere fulfilling of eligibility criteria will not entitle any applicant for being called for interview.
- (e) The Institute reserves the right to fill or not to fill positions in any of the above/and or any other specialisation(s)/Department(s). The Institute has the right to set different as well as higher norms, while short-listing, considering the specific requirement of the departments/school.
- (f) The minimum eligibility criteria may be relaxed for candidates with exceptional credentials.
- (g) Applicants are required to carry original certificates, if called for the interview in person, failure of which would lead to disqualification of the candidature.
- (h) No correspondence whatsoever will be entertained from applicants regarding conduct and result of interview and reasons for not being called for interview or selection.
- (i) Applicant is solely responsible for the correctness of the information provided in the application. If found later, that any information given in the application is incorrect/false, the candidature/appointment is liable to be cancelled/terminated.
- (j) The Institute reserves the right to withdraw this notice at any time without assigning any reason.
- (k) Last date for online application is **05:00 PM (IST) on June 30, 2024.**

- (l) It is mandatory to fill the application online in the link http://ofa.iiti.ac.in/facrec_internal/. Only online filled applications received before the last date and time will be considered for screening. No hard copy submission is required.
- (m) All certificates to be uploaded in pdf file along with the online application form.
- (n) The applicants must contact the referees to send the reference letters by email at **fac.recruit@iiti.ac.in**
- (o) For any query, please write to fac.recruit@iiti.ac.in or call +91(0)731-6603556/3488 (Ext. 3556/3488) between Monday to Friday from 10:00 AM till 05:00 PM.

**Sd/-
Registrar**